

Requirements for Initial Appointment and Re-Appointment as an International Umpire

Regulation 34.3 – 34.6

A submission from the Chairman of the Race Officials Committee

Proposal:

Requirements for Initial Appointment as an International Umpire

34.3 A candidate for Initial Appointment shall:

- (a) be nominated by the candidate's MNA, an ISAF Class Association or the Race Officials Committee;
- (b) be recommended by the candidate's MNA;
- (c) send the application on the official form, to be received by the ISAF Secretariat by 1 September;
- (d) meet the qualifications listed below in ~~the~~ Regulation **34.5**.

The applications shall be considered at the time of the Annual ISAF Meeting.

Requirements for Re-appointment as an International Umpire

34.4.1 A candidate for re-appointment shall:

- (a) apply directly to the ISAF. The candidate's MNA shall be informed of the renewal application;
- (b) send the application on the official form, to be received by the ISAF Secretariat by 1 September;
- (c) **meet the qualifications listed below in Regulation 34.5.**

The applications shall be considered at the time of the Annual ISAF Meeting.

- ~~(c) Pass the current examination within the three (3) year period prior to 1 September of the year of re-application in order to be approved by the ROC for the next four year term. However:~~
 - ~~(i) Candidates for re-appointment who have fulfilled all other requirements, but who have not passed the examination by 1 September, may be approved by the ROC subject to passing the examination by no later than 1 May of the following year.~~
 - ~~(ii) Candidates for re-appointment who pass the examination after 31 December of the year of their re-application will not be listed as and IU in the ISAF Year Book for the following year.~~
 - ~~(iii) Candidates for re-appointment who do not pass the examination by 1 May the following year will, unless there are special circumstances, only be considered for appointment at the following Annual ISAF Meeting, and then, only as an applicant for initial appointment.~~

~~34.4.2 Except for candidates who are seventy years of age or more at the time of appointment or re-appointment, an examination may only be used once to qualify.~~

~~The applications shall be considered at the time of the Annual ISAF Meeting.~~

~~Candidates who fail the examination may take a new examination, but not within six months after the first one, except in special circumstances.~~

~~Candidates who fail the examination more than once shall be assessed on an individual basis.~~

~~34.4.32~~ Candidates for re-appointment that do not meet all the criteria for re-appointment ~~especially concerning events~~, may, in special circumstances or on medical grounds, be assessed on an individual basis. ~~In these cases, The Race Officials Committee may recommend re-appointment of~~ **re-appoint** a candidate for a full 4 year term, ~~may recommend extension of~~ **extend** the existing appointment for 12 months or may consider an application for re-appointment under regulation 34.4 up to 12 months after the expiry of the term of appointment.

34.4.3 Candidates whose appointment has expired for more than 12 months will be considered as candidates for initial appointment and they shall meet the requirements of Regulation 34.3.

Qualifications for an International Umpire (IU)

34.5 A candidate for **initial** appointment or **re-appointment** as an IU shall:

- ~~(a) have acted as an umpire in at least eight principal events in the past four years up to 1 September of the year of application. One of these events shall be outside the candidate's Group for candidates from Groups A-H, or the candidate's MNA for candidates from Groups I-Q;~~
- (a) **be an experienced racing sailor and have raced recently, preferably match or team racing;**
- (b) **have the following qualifications:**
 - (i) **have the necessary observation skills;**
 - (ii) **be proficient in the English language and have the skills required to communicate in English both with other umpires quickly and clearly on the water, and with competitors after a match and at debriefings;**
 - (iii) **have intimate knowledge of the rules;**
 - (iv) **be able to apply the relevant rules and calls, and make correct decisions within a few seconds under pressure;**
 - (v) **have anticipation skills based on an understanding of how boats manoeuvre in match and team racing;**
 - (vi) **be able to drive and position small powerboats;**
 - (vii) **display the temperament and behaviour expected from an IU;**
 - (viii) **be fit and able to withstand several consecutive days on the water in small powerboats.**
- (c) have attended an ISAF Umpiring Seminar in the last four years **up to 1 September of the year of application** (not required for re-appointment);
- (d) have passed, ~~by 1 May of the year following the application,~~ the ISAF examination:
 - (i) **Candidates for initial appointment must have taken the examination in the last four years up to 1 September of the year of application.**

(ii) Candidates for re-appointment may take the examination after 1 September of the year of application:

- 1. Candidates for re-appointment who have fulfilled all other requirements, but who have not passed the examination by 1 September, may be approved subject to passing the examination no later than 1 May of the following year.**
- 2. Candidates for re-appointment who pass the examination after 31 December of the year of their re-application will not be listed as and IU in the ISAF Year Book for the following year.**
- 3. Candidates for re-appointment who do not pass the examination by 1 May the following year will, unless there are special circumstances, only be considered for appointment at the following Annual ISAF Meeting, and then, only as an applicant for initial appointment.**

(iii) An examination may only be used once to qualify, except for candidates who are seventy years of age or more at the time of initial appointment or re-appointment.

(iv) Candidates who fail the examination may take a new examination, but not within six months after the first one, except in special circumstances.

(v) Candidates who fail the examination more than once shall be assessed on an individual basis.

- (e) have passed **the ISAF performance assessment at least one time** in the previous four years up to 1 September of the year of application, ~~a performance assessment~~ (not required for re-appointment). **The ISAF performance assessment is designed to establish that the candidate has the qualifications listed in Regulation 34.5(b):**

- ~~(i) intimate knowledge of the rules;~~
- ~~(ii) ability to apply the relevant rules and make correct decisions within a few seconds under pressure;~~
- ~~(iii) anticipation skills based on an understanding of how boats manoeuvre in match and team racing;~~
- ~~(iv) ability to drive and position small powerboats;~~

~~(f) have the necessary observation skills;~~

~~(g) Be proficient in the English language and have the skills required to communicate in English:~~

- ~~(i) with other umpires quickly and clearly on the water, and~~
- ~~(ii) with competitors after a match and at debriefings;~~

~~(h) display the temperament and behaviour expected from an IU at a principal event;~~

~~(i) be fit and able to withstand several consecutive days on the water in small powerboats;~~

(f) have acted as an umpire in at least eight principal events in the past four years up to 1 September of the year of application. One of these events shall be outside the candidate's Group for candidates from Groups A-H, or the candidate's MNA for candidates from Groups I-Q;

(g) have unimpaired eyesight, natural or corrected, and hearing;

~~(h) have recently raced, preferably match/team racing;~~

(h) **have** contributed to development of the Umpiring Programme, and further the objectives, rules and regulations of the ISAF.

Considerations for Appointment or Re-Appointment

34.6 ~~In addition, before recommending any candidate for nomination as an IU, t~~**The IUSC shall consider the following when considering an application:**

(a) **whether the candidate has the qualifications required in regulation 34.5;**

(b) **the importance of the principal events required by Regulation 34.5(f);**

(c) **whether the candidate was chief umpire or member of the umpire team;**

(d) in addition, before recommending any candidate for initial appointment or re-appointment as an IU, the IUSC shall consider:

- (i) any comments received through the Umpire Event Report Forms;
- (ii) the candidate's protest committee experience;
- (iii) such other information as it may consider relevant.

Current Position:

See above

Reason:

The requirements for initial appointment and re-appointment are not located in one section of the regulation but distributed throughout it. These requirements are therefore not very clear.

The proposed amendment has re-formatted current regulation 34.3-34.6 to clarify the required qualifications for initial appointment and re-appointment, cf. new regulation 34.5. Such a clarification was recommended in November 2005 by the Constitution Committee as noted by Council, cf. Council minutes item 12(d)(ix).

The deadline for examination pass for initial appointment is specified, see new regulation 34.5(d)(i).

It is clarified that a candidate for re-appointment, whose appointment has expired for more than 12 months, will be considered as a candidate for initial appointment, see new regulation 34.4.3.

The addition of new regulation 34.6 (a), (b) and (c) clarifies exactly what the IUSC shall consider when processing an application.

Finally, there are some minor changes: in new regulation 34.4.2 (the possibility of individual assessment under special circumstances can be applied to any criteria, not only events), in new regulation 34.5(c) (an exact date is stated in line with other requirements that includes a date), and in new regulation 34.5(e) (it is clarified that a candidate for initial appointment is allowed to pass more than one performance assessment, but only one is required).